# **Holy Spirit Vestry Meeting Minutes**

Wednesday, October 12, 2022

Members present: Pat Cole, Mark Dvarishkis, Clem Work, Rev. Terri Grotzinger, Tanya Lodahl, Kara Hanson, Mary Beth Jourdonnais, Warren Gartner, John Crowley, Holly Swartz, and Caitlin Sherman

- 1) Opening prayer led by Mary Beth
- 2) Consent Agenda
  - a. Motion to accept the consent agenda items minus the agenda (which was added to), seconded, approved.
  - b. Additions to the agenda: personnel health care and electoral act letter.
- 3) No parishioner correspondence
- 4) Memorial Board They have interviewed the 3 local investment firm branches and will be making a recommendation at a later date.
- 5) Financial report
  - a. Pledges are very close to what was budgeted, but investments are not doing well.
  - b. We currently have a ~\$80,000 surplus due to multiple generous gifts. Instead of a \$26,000 deficit, we have a \$54,000 surplus.
  - c. Mark is looking into forming a sub-committee focused on prioritizing projects to use the funds we have available that are locked into specific uses, like the Mary Blair funds, instead of just tapping into them to put out fires.
    - i. Pat asked if we were missing a piece of the bigger picture. What are we moving towards? The vestry used to have annual day long retreats for discussions such as these and it is time we had another. The retreats were discontinued during the pandemic. After the new members are sworn in a retreat will be scheduled.
  - d. Motion to accept the financial report, seconded, and approved.
- 6) Old Business
  - a. Affordable housing exploration nothing to report
  - b. Properties
    - i. Gutter guard installation on the sanctuary building begins 10/13. Mark did get a 2<sup>nd</sup> bid that was cheaper, but they didn't show up for their first meeting and their quote lacked the breakdown and warranties that the first bid included. Bubbling paint issues have been noticed in the parish hall and tower as well. Those will need to be repaired and the cause found before painting can begin. Motion to move forward with scheduling installation of zone 2 as well, spending up to \$10,000 for the two zones, seconded, and approved.
  - c. Convention reflection
    - i. Not all of the bills have been finalized but we are looking at least at \$1,000 shortfall that was covered by the leftover funds from last year's convention. However, there will be nothing left to give to next year's convention. There were 141 paid registrations.

- ii. Feedback from attendees has been overwhelmingly positive (the only negative being the "gogriz" wifi password). Many even described Sunday's service as feeling like Easter Sunday.
- iii. Using VPoll for elections was very successful.
- d. Vestry check in calls will be pushed back until November and Warren will resend out the information.
- e. Work on the pictorial directory is moving forward and Kirk is looking towards a go live date soon.
- f. The nomination committee (Clem, Mary Beth, Tanya, and Caitlin) are working on drafting a list of names for consideration. We are to email the names to Clem.

# 7) New Business

- a. The 2023 budget process is starting. There should be minimal changes to things such as adjustments to cost-of-living expenses for clergy.
- b. Stewardship season has begun, and the first post cards have gone out. The letter has been drafted and will go out next. The in gathering will be Nov 6. Vestry will assist the stewardship committee with calls to parishioners.
  - i. How do we expand stewardship? Can we make it more year-round? This will be discussed more in depth at the vestry retreat next year.
- c. Open Enrollment for health insurance has begun. Both Judy and Terri are now on Medicare and can qualify for using the same Anthem 90 plan they had last year as supplementary. There may even be some savings.
  - i. Motion to approve Judy and Terri continuing with the Anthem 90 plan through Open Enrollment, seconded, and approved.
- d. There have been multiple issues with the angler shop's use of our parking lot. Terri has approached the managers with these issues and will write a letter to reiterate the specifics of what our agreement is.
  - i. Is there a way we can more clearly show that the parking lot belongs to the church? Could some kind of new signage help?
- e. It is time to renew our covenant with the Rio Grande Border Ministry. In 2022 we pledged \$1000 and raised \$2,300.
  - i. Motion to pledge \$1000 for 2023, seconded, and approved.
- f. Could the vestry fund delegates to future conventions, either scholarships or covering registration fees? Mark will work with Connie, Terri, and Clem to include registration costs in the 2023 budget.
  - i. There is discussion at the Diocesan level about centralizing conventions going forward instead of moving to a different city every year.
- g. The Social Concerns Committee has drafted a letter about supporting the *Electoral Count Reform Act*. They worked diligently to make the letter broad and non-partisan, but not a-political. Is this something the vestry would like to put out? And should it be signed by anyone that would show a direct connection with the leadership of Holy Spirit (i.e., rector or warden)? The Episcopal Church has come out in support of the act. The vestry's discussion concluded that while we personally supported the act, we are not comfortable with signing such a letter for the entire congregation and are unsure how we could put it out without doing so. We will instead find a way to offer education about the act and learning about how to have these conversations.

8) The next Vestry meeting is scheduled November 9<sup>th</sup> in person.

Respectfully submitted

Caitlin Sherman Clerk of the Vestry

### October Rector's Report to Vestry

The 2022 Diocesan Convention was held at Holy Spirit just as October began. It was a joyful place to be with friends from all around the diocese, as well as our guest preacher, the Rt. Rev. Paul-Gordon Chandler of Wyoming, and our own diocesan bishop, the Rt. Rev. Marty Stebbins. I cannot thank the planning team enough, led by Audrey Murray, for the grace and patience with which they coordinated every aspect of tasks that needed to be accomplished in a world that has changed a lot since the last convention held in Missoula. Thank you to all who stepped up to help: to the Staff, the volunteers, and all those behind the scenes who made the gathering run so smoothly. I heard from delegates how warm and inviting you all were, and how much they enjoyed getting back together in person to worship and care for the business of the diocese. Well done, good and faithful servants!

Without a doubt, the Convention took a considerable amount of my time and effort, particularly with the liturgies and in support to the planning team as changing needs presented themselves. It was challenging work and worth every bit of it considering how it all went. In addition, I participated in a Personnel meeting as we begin plans for the 2023 budget; an Altar Guild quarterly meeting; Staff meetings; worship volunteer training for Convention ushers and the Altar Guild; and discussions about how to engage children in worship in a more organic, mentoring kind of way. I had five in-person pastoral visits, and three long distance email and phone pastoral visits connected to the passing of loved ones here. I also met with the Stewardship ministry to plan our financial giving season this fall and have begun writing my portions for various mailings.

I look forward to a different rhythm in the months ahead now that Diocesan Convention has passed. I completed my 3-year term on Standing Committee (most recently as President) and was elected to serve a 3-year term as clergy on Diocesan Council. Lastly, I have begun prayerfully considering how to spend an overdue sabbatical sometime in the next year to year and a half. More to come on that.

Faithfully,

Rev. Terri Ann Grotzinger, Rector

### **October Assistant Priest's Report to Vestry**

Pastoral Care: I provided pastoral care and support for 16 individuals/families in September.

**Spiritual Formation**: Had follow-up meetings and conversations with 4 different people about upcoming spiritual formation opportunities. Began plans for an Incarnational Theology class that will be taught by Steve Oreskovich, and a Christmas carol sing which will be led by Valerie Hess. Other classes are in the works. Met with volunteers interested in helping with Spiritual Formation.

**Creation Care.** I met with this group for coordination and streamlined planning.

Worship: I presided at services in Missoula once in September.

**Diocese.** I participated in the monthly Clericus zoom meeting. I participated in one diocese-wide clergy call, via zoom.

**Communication.** I participated in regular staff meetings. Terri and I did a continuing education session together about trauma within the church. I met with Molly and Sue who are helping assist with church-wide communication.

**Community**. I did some coordination and communication related to the dedication of the new Beartracks Bridge.

**Self Care:** Dave and I had a few days away in September to take Liezel to school in Maine. I met with my spiritual director in September.

**Study:** In September I continued to watch online training, The Festival of Homiletics, about preaching. I continued reading a book about Celtic spirituality in preparation for the Season of Creation. I began participating in a pastor's coaching group that will meet periodically over the next 9 months.

Submitted by: Rev. Gretchen Strohmaier

### **October Vestry Ministry Reports**

- A) Communications Clem Work (Judy Parock, Chair)

  Much of our focus this past month has been preparing for Diocesan Convention, but we are gearing up for other activities as well. Here are some highlights of what has been happening this month:
  - in Sunday service times for the closing service of Diocesan Convention brings with it a change in Sunday service times for the closing service of Diocesan Convention. An invitation was extended by Rev. Terri for parishioners to attend this service on Sunday, October 2, at 9 a.m. This would be the only worship service that we would have on Sunday morning. I created a rotator for the website with the Sunday service information, also using that rotator to welcome clergy, delegates and visitors to Missoula. Clicking on that rotator takes you to the event page for Diocesan Convention. We posted the link to the livestream there and the link to the Sunday service leaflet. Those links were also posted on the Worship page of the website. I also created a poster that I placed on the doors of the church on the Sunday prior to Convention to help spread the word about the change in service times to our parishioners. That information was also included in the Sunday service leaflet and in the Spirited Times. We changed the service times on the homepage of the website, on the phone message and on Google My Business.

Several events are taking place at Holy Spirit on the Friday afternoon of Diocesan Convention. I created signage for the exterior doors to let the delegates know where to go for the various events happening here at the church. I also created signage for the Friday night service at Holy Spirit so the clergy would know where to go to vest for the service. We also created and posted signs in each pew in the church with the information about our Wi-Fi network and password for the delegates' business session. Rev. Terri asked us to leave those signs in the pews through the Sunday morning service so that people could sign on and view the service leaflet online instead of requiring a paper copy.

I worked with Bishop Marty and Rev. Terri over the summer and then more extensively this past month to develop the service leaflets for the Diocesan Convention services. We provided a link to the final version of the leaflets to the Diocesan Convention delegates, and that link is also available on the Holy Spirit website. We also made paper copies of the leaflets for both services, but Rev. Terri and Bishop Marty are wanting this to be a "paperless" convention, so there won't be as many copies of the leaflets as usual.

- 20<sup>th</sup> Anniversary of Social Concerns: Glenn Hladek of the Social Concerns Committee contacted me regarding the 20<sup>th</sup> Anniversary Celebration for Social Concerns on October 30. The Committee wants to have posters highlighting 12 different areas of their outreach: 4 local projects, 4 international projects, an advocacy project that spans borders and an overview of Social Concern's 20 years. This is a big project, and I worked to create a template for a poster that can be used for the 12 posters. We would vary the template from poster to poster by the use of color and photographs; the fonts and general layout would remain the same, giving a cohesive look to the project. The poster template provides room for a brief 100-word description of the project, room for one or two project photos, and bullet points in the sidebar of the poster. Distributing this template to the poster authors was helpful so they could see what written material they needed to provide for the poster. I also gave them a link to the church Facebook photo albums so they can find photos from their projects for their posters. This material for each individual poster is supposed to be sent to me electronically after Diocesan Convention so we can begin making the posters for the celebration. Clem Work has offered to help, especially with editing the written material. That will be a big help.
- 2023 Stewardship Plans: Kirk Johnson and I discussed the plans that have been decided upon for Stewardship 2023. The program will be the same as last year's successful drive. It will feature two postcards and a letter and pledge card. The postcards that Kirk has designed are colorful and attractive and hopefully will generate interest in this year's theme, "Living in Gratitude." Here is this year's Stewardship schedule:

#### October 4

 A half-sheet postcard will be mailed out introducing the theme and including a short note from the rector, celebrating the opportunities that we have to move forward.

### October 13

About 10 days later we will send out a second half-sheet postcard with another short note from the rector again speaking about renewal and gratitude and looking at how we build from here. This card thanks the congregation for their faithfulness and encourages folks to think about their commitment to Holy Spirit for 2023.

### October 24

 The letter and pledge card will go out on the 24<sup>th</sup> (two weeks ahead of the ingathering on November 6).

We have enough pledge cards and bulk mail envelopes on hand for this final mailing. Kirk Johnson will be creating graphics for the various Stewardship pieces (printed and online) that will be used throughout October and the rest of the year. Elizabeth Serviss has updated the electronic pledge card on the website in preparation for the 2023 Stewardship season.

- Judy Parock
- B) Holiday Market toam is moving forward with plans for a live in person

The Holiday Market team is moving forward with plans for a live, in-person market on November 11-12th. The only major change is that there will not be a luncheon in the Guild Room. Instead we plan to serve coffee, tea, water and possibly some small sweets. We are currently gathering items for the Raffle and Silent Auction.

- Bob Wattenberg and Sue Lowery, Co-Chairs
- C) Parish Life Mary Beth Jourdonnais (Kathy Swannack, Coffee Hours; Anne Cohen, receptions) Reception committee report: Two memorial receptions were held in August.
  - Anne Cohen

# **Coffee Hours:**

After a couple of Sundays now under our belt, we are pleased with the changes and working out bugs as they surface. We had intended to serve treats on the counter with the coffee, but until the new machine is installed, we need the room for the pots. So treats are on one table that is moved closer to the kitchen. It's possible it will stay in that set up so there is more room for folks to move around.

The coffee machine is scheduled to be installed November 8th. Yes, during Holiday Market set up, but the coffee machine will be handy to make coffee for the shoppers (see Holiday Market report).

Sue Lowery and Diane Rasmuson, Coffee Hour Coordinator

D) Properties – (Mark Dvarishkis, chair)

**Properties/Buildings Report:** Mark received a second bid on the gutter guards. Although the second bid was lower, he still selected Spartan. They were more professional, had a better product, and a better warranty. They will begin installation at the end of the month. He also purchased three motion lights to install on the north and west sides of the building. We are having issues with vandalism, dumping garbage, graffiti, etc. in those areas, and we hope the lights will help deter those actions.

Although he has retired from air conditioner duty, Frank Sherman still helps with putting up and taking down the banners in the church courtyard. Thank you, Frank. Mark took care of taking the window air conditioner units out at the end of September and stored them in the garage. Thank you, Mark. John Hess has been refinishing the exterior doors on the buildings. He refinished the Parish Hall/Guild Room door, and it looks great. He also painted the garage entrance door, and that is a

significant improvement. He installed the storm windows on the parish hall. Thank you, John! His plans for next year include painting the trim on the exterior windows.

Sue LaRose organized a Courtyard Cleanup Crew to do weeding of flower beds and trimming of shrubs prior to Diocesan Convention. She also took care of planting mums in the planter boxes by the church doors and the office. Thank you, Sue, and your helpers!

NorthWestern Energy changed out the lights in the church yard. We now have two brand new LED fixtures which should last a long time.

Winterization of the sprinkler system took place on September 29.

# E) Rummage Sale – Holly Swartz (Marva Gallegos, Chair)

The group met to discuss how the sale would move forward for next year. We agreed that we would like to keep our current format of various sellers being in charge of their individual areas. We also liked the idea of holding the sale in the parish hall for Friday and Saturday. An early May date was preferred.

- Marva Gallegos, Chair
- F) Social Concerns Audrey Murray (Jim Wiley, Chair).

# Social Concerns Committee Report From Meeting on October 4, 2022

Present: Dorcie, Pat, Clem, Carla, Warren, Glenn, Bob and Jim

The meeting opened with prayer led by The Ven. Dorcie Dvarishkis.

- 1) Plans for 20<sup>th</sup> Anniversary Celebration
  - Material for posters (10-11 stories plus financial overview) is due to Judy by October 7 (New Poster for Blood Drives – Audrey)
  - Material for booklets (as above, plus introduction) is due to Clem by October 20
  - Planning for 10/30 Super Coffee Hour
    - o Carla, Glenn, Warren, and Clem agreed to provide 9x13 breakfast casseroles
    - Dorcie will order cookies
    - Jim will get sweet rolls
    - Lucia and Elizabeth have volunteered to help on that Sunday
- 2) Report on Borderland Ministry of the Diocese of Rio Grande
  - Convention:
    - Our talk at Convention was very well received and complimented!
    - Our table at Convention attracted many, including:
      - 4 parishes interested in a visit (Kalispell, Columbia Falls, Eureka, and Helena)
      - 8 Episcopalians interested in a 2023 pilgrimage!
  - Next steps:
    - Contacting Ana Reza regarding pilgrimages
    - A November talk by Kari Hong, from The Florence Project (legal support for immigration)

### 3) Community Ministries

Dorcie provided the following report:

<u>Parenting Place</u>: PP is working on their year-end solicitation letter and annual update for donors. If you have people you think would appreciate receiving the letter and invitation to give, please email <u>Dorcied@gmail.com</u> with their contact information. Thank you!

### Hellgate High School:

- Kirsten Cooper is Hellgate's new FRC Coordinator. A'Lisa Scott, Jari Davis, and I connected
  with her to assist in her FRC straightening/refreshing and have invited her to be a part of
  Hellgate Alms Sunday on October 16.
- Jari will deliver 10 Bundles of Warmth from Diocesan Convention to the FRC.

# Missoula Interfaith Collaborative:

- Delegates' Assembly September 15<sup>th</sup> Assembly resulted in Common Good Missoula's
   Campaign for a Just, Equitable, and Connected Community
  - Team 1: Housing Justice this team will work on all things housing, including, but not limited to: How zoning impacts housing – affordability, type, etc; How growth policies can make residential neighborhoods better, worse, more expensive, more affordable etc; Policies that strengthen tenants' rights; Policies that make housing generally more affordable; and How to make sure that everyone who wants a home has a home
  - Team 2: Climate this team will work on all things climate, including, but not limited to: How zoning impacts climate – dependence on fossil fuels, water use, heat-trapping, air quality; How growth policies can codify more sustainable practices and the right to a clean environment (water, air, etc); and Indoor air quality around smoke and disease and inversion in the valley
  - Team 3: Connectivity, quality of life, planning this team will work on all things that make a community a community Understanding form-based zoning and community planning; Understanding how growth policies can lead to more connected communities via green space, transport, folks out walking to stores etc.; Policies that create community rather than interrupt it; Community building practices, including around policing; and Look into codifying 15-minute neighborhoods
  - Volunteers are needed from each of the teams (and some other leaders) to join a temporary ad-hoc team to work with the city on code reform and the growth policy update to learn about it and to lead a civic academy on it so that we can work on getting our issues included in it as a first step in this campaign. Please email me at <a href="lisa@micmt.org">lisa@micmt.org</a> to ask to join the ad-hoc team. You can sign up for the Action Research Team of your choice

here: https://www.commongoodmissoula.org/arts

<u>Alms Sundays</u>: The final Alms Sundays for this year are Hellgate Sunday on October 16 (A'Lisa and Dorcie coordinating) and Missoula Food Bank and Community Center November 20 (Jim Wiley coordinating).

### 4) September Blood Drive

- Audrey reported that our September 2022 Blood Drive was the most successful ever, providing 35 units of blood product and with virtually all appointments taken
- Our next Blood Drive is scheduled for <u>February 2<sup>nd</sup></u>, and Elizabeth Drummond has agreed to be the coordinator in Audrey's absence
- 5) Possible UTO Grant Proposal
  Bob Deaton provided information on the focus and criteria of 2023 UTO Grants: "innovative mission and ministry projects addressing all aspects of the worldwide incarceration crisis."

Within this context, Bob has been dialoging with Doug Anderson, and they are considering a combination of projects for Montana, including an expansion of Welcome Back efforts in Missoula and a new Prison In-Reach program which would work with those about to be released to ease their transition.

Bob specifically asked for ideas, and for consideration of Social Concerns support.

Two key points emerged from the ensuing discussion:

- Bob should contact The Ven. Roxanne Klingensmith, who is involved in prison ministry in other parts of the Diocese; Bob may also contact Gary Waddingham
- Bob and Jim will contact Bishop Marty to clarify that there are no other UTO projects under consideration (only one allowed per Diocese) and to request her support
- 6) Oher Business:
  - The Committee approved a \$500 donation to ERD for Puerto Rico hurricane relief
  - Warren reported on Creation Care, including:
    - Convention activity:
      - An almost paperless convention!
      - Good interest in Holy Spirit's solar project
      - A good group of bird watchers on Saturday morning
    - Next Creation Care Activity: Oct 9 Tree Walk at UM
    - Exploring visits to MPG Ranch, including an event in Hamilton on Oct 19 and a Raptor Count on Oct 19

The next Committee meeting is scheduled for **November 1, 2022**.

The meeting closed with the Lord's Prayer.

- Jim Wiley, Chair
- G) Spiritual Formation Nancy Errebo (Gretchen Strohmaier, Chair) See Assistant Priest's report.

Youth Ministry: No report as Lewis Myers has stepped down from this position.

- H) Stewardship Pat Cole (The Rev. Terri Ann Grotzinger, Interim Chair)
  - The fall pledge effort is now fully underway. The theme this year is "Living in Gratitude," a reflection on the importance of gratitude as a focus of our daily lives, especially as we celebrate the resiliency of our church community. Two postcards are being mailed, one the first week of October and one the middle of October, which will remind parishioners of the vital role of Holy Spirit in their daily lives. The pledge request letter will be mailed Monday, October 24, with in-gathering planned for November 6. Kirk Johnson is, once again, providing us with his beautiful design work; Molly Bowen is assisting Rev. Terri with messaging. The Stewardship Committee would like to thank all those who have worked to bring our church community closer in recent months for instance, all who have helped with coffee hours, those who have encouraged volunteer involvement, and to Rev. Terri for her wonderful surprise "go shake the hand of someone you don't know" activity several weeks ago during service! Everything each of us does to make every member feel valued and supported is a vital component of the stewardship effort.
  - Stewardship Committee, Pat Cole

# Creation Care Ministry – Warren Gartner (Karen Simons Gartner, Chair) Creation Care Agenda September 2022 noon Via Zoom

Present: Caleb Koebble, Traci Gage, Karen and Warren Gartner, Pat King, Sue Lowery, Gretchen Strohmaier

### Opened with prayer

- 1. Guest speaker Caleb Koebble from Interfaith Power and Light. Some of what they do:
  - a. Work with diocese, "green teams", national church
  - b. Connect with campus ministries, and episcopal churches in MT.
  - c. Want us to use the energy use calculator so that the diocese can track energy use.
  - d. Created a monthly virtual round table to engage with partner congregations, both episcopal and others.
  - e. Other benefits of partnering with IPL:
    - i. reduce environmental impact, both through national grants, faith climate action week in April
    - ii. Cool congregations challenges to engage with other congregations to alter energy practices
    - iii. Offers direct help with gathering resources related to our efforts.
    - iv. Can help other congregations get started by mentoring
    - v. Offer networking opportunities
    - vi. Advocacy committees local as well as national
      - 1. Sends out action alerts
      - 2. MEIC, Northern Plains Resource Council,
    - vii. Have to take a non-partisan approach
    - viii. Ongoing support and updates
    - ix. Bi-weekly newsletter
    - x. Also part of Faith and Climate Montana
    - xi. Can help with UTO Grants
    - xii. Can be a conduit to share things we want to share.
    - xiii. Cost to join is \$300 per year.
  - f. Karen will write Butterfly grant for membership dues

### 2. Holy Spirit Sustainable practices

- a. Recycling
  - i. demo for removing labels from medicine bottles on Alms Sunday and 11 Sept was appreciated.
  - ii. What else can we do?
    - 1. Make a sign about what can NOT go in recycling.
    - 2. Ask if anyone goes to Spokane to deliver items. (Kate packing a load to take now)

### 3. Community voice

- b. Convention tour of the solar energy system is Friday afternoon during the convention.
  - i. Lance and SBS are speaking.
  - ii. Sun snacks?
    - 1. We can use the alms Sunday \$
    - 2. Kate has taken care of it.
  - iii. Advertise session to local churches
    - 1. Sue no takers yet
    - 2. Still collecting emails
    - 3. Creation Care Table at registration

- a. Saturday Oct. 1 ONLY
  - i. Kate and Tracey
- iv. What do we want?
  - 1. QR code to website
  - 2. Take photos out of binder
    - a. Add descriptions of activities
    - b. Is binder ok with descriptions added?
  - 3. Sign with our goals
  - 4. List of field trips for suggestions for other churches.
  - 5. Sign-up sheet for what they are interested in getting started.
    - a. We can call them at a later date
    - b. Send articles as something that could be shared. Give list of articles.
    - c. Can email articles for newsletter.
  - 6. Bring recycling bins
  - 7. Tomato/basil plant in buckets
  - 8. Karen, Kate and Sue have organized a table.
- c. map of local hike trails and destinations that participants can take during breaks in the conference. Sent out

# 4. Fun opportunities

- a. September 10 10 am Zara Renander has led a field trip to the labyrinth in Victor.
  - i. 7 participants
  - ii. Comments smoke deterred some people
  - iii. Others got lost
  - iv. Warren will write a thank you note.
- b. Upcoming events
  - i. October 9 Karen Shelly doing a walking tour of the U of M campus. Gretchen will mention it to her. Have people bring a lunch for a picnic
  - ii. October 10 Bear Tracks bridge dedication
  - iii. Nov. 5 Lee Metcalf (Karen will check with Judy on date)
  - iv. Nov. 27 Advent Festival creation friendly craft or activity
- c. Other ideas:
  - i. Taser gardens Kate to find out more open from 10-6, have herbs and medicinal plants. Have a high tea. Quite a drive.
  - ii. Milltown dam
  - iii. Peas Farm spring Warren
    - 1. Blake Lineweaver
    - 2. Can talk at one of our meetings
    - 3. Organic gardening in Missoula
    - 4. Sept 27 seasonal cooking root vegetables
    - 5. Season sauerkraut party in October
  - iv. CSA Garden City Harvest January speaker at church?
    - 1. Community gardens
    - 2. CSA Gretchen to contact
- 5. Other business
- 6. Alms Sunday
  - a. Brought in \$35
  - b. People appreciated seeing our goals
- 7. New business
  - a. Gretchen season of creation through October
  - b. Steve Oreskovich to offer class

i. Incarnational theology of (God came down through Jesus helps us understand creation)

Next meeting October 20, 2022

– Karen Simons Gartner