## VESTRY MEETING – 12/08/2021 AGENDA

## \* Indicates item is on Consent Agenda

1) Kent Watson Opening Prayer (1 min.)

2) Clem Administrative/Business Matters (5 min.)

- a) Review (read before meeting); Approve at meeting
  - Agenda 12/08/2021 \*
  - 11/10/2021 Minutes \*
  - Ministry Reports \*
  - Credit Card Statement \*
  - Diocesan Assessment (Quarterly) \*
- b) Vote on Consent Agenda
- 3) Terri/Clem Parishioners' concerns and correspondence (5 min.)
  - a) Correspondence
- 4) Memorial Foundation Report
- 5) Mark Finance/Investment report (5 min.)
  - a) Highlights of the proposed 2022 Budget/2021 current
  - b) Stewardship update Terri
    - Thank you to Vestry and Stewardship Committee for making the follow-up calls so promptly
  - c) Vestry consideration of reallocating Memorial Foundation Funds for 2021
- 6) Old Business Vestry Actions/Activities Requiring Approval (15 min.)
  - a) Update on Congregation Vitality Assessment
  - b) Sanctuary video system decision
  - c) Update on the Rio Grande Borderlands Ministry project
  - d) Updates from Properties Committee/pending maintenance projects Jeff
  - e) Update on solar panel project Terri, Clem
  - f) Update from Planning Committee for 2022 Diocesan Convention Nancy Errebo and Clem Work
  - g) Update on Landscape Master Plan Kent Watson
- 7) New Business Vestry Actions/Activities Requiring Approval (10 min.)
  - a) Virtual Annual Meeting again this year?
  - b) 2022 Housing Allowance approval of amount specified by Rector (the following language must appear in the Vestry minutes)

The Vestry of Holy Spirit Episcopal Church on December 8, 2021, after discussing the amount to be paid to the Rev. Terri Ann Grotzinger as a parsonage allowance, on motion duly made and seconded, adopted the following resolution:

**Whereas** the Rev. Terri Ann Grotzinger is employed as a minister of the Gospel of Holy Spirit Episcopal Church, Missoula, Montana, Diocese of Montana, which does not provide a residence for her, the Vestry resolves that of the total compensation of \$86,898 to be paid to the Rev. Terri Ann Grotzinger in 2022, that

\$20,000 be designated as a parsonage allowance within the meaning of that term as used in Section 207 of the Internal Revenue Code of 1986.

c) 2022 Housing Allowance approval of amount specified by Assistant Priest (the following language must appear in the Vestry minutes)

The Vestry of Holy Spirit Episcopal Church on December 8, 2021, after discussing the amount to be paid to the Rev. Gretchen Strohmaier as a parsonage allowance, on motion duly made and seconded, adopted the following resolution:

Whereas the Rev. Gretchen Strohmaier is employed as a minister of the Gospel of Holy Spirit Episcopal Church, Missoula, Montana, Diocese of Montana, which does not provide a residence for her, the Vestry resolves that of the total compensation of \$36,194.61 to be paid to the Rev. Gretchen Strohmaier in 2022, that \$23,068.00 be designated as a parsonage allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code of 1986.

d) 2022 Housing Allowance approval of amount specified by Archdeacon (the following language must appear in the Vestry minutes)

The Vestry of Holy Spirit Episcopal Church on December 8, 2021, after discussing the amount to be paid to the Ven. Dorcie Dvarishkis as a parsonage allowance, on motion duly made and seconded, adopted the following resolution:

Whereas the Ven. Dorcie Dvarishkis is employed as a minister of Holy Spirit Episcopal Church which does not provide a residence for her, the Vestry resolves that of the total compensation of \$300 to be paid to the Ven. Dorcie Dvarishkis in 2022 that \$300 be designated as a parsonage allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code of 1986.

8) Terri/Clem Ministry Reports – check in with liaisons (15 min.)

- 9) Other
  - a) Request for Annual Reports from Vestry Ministries; deadline is 9 am, January 3, 2022
  - b) Next meeting date January 12 at 5:30 p.m. via Zoom
- 10) Terri Closing Prayer