



The Liturgy of the Word

The Third Sunday after the Epiphany

January 24, 2021 • 10:15 a.m.

HOLY SPIRIT EPISCOPAL CHURCH

Worship lies at the heart of the Christian life. It is in worship that we express our theology and define our identity. It is through encountering God within worship that we are formed and transformed as the people of God. One of the glories of the Episcopal Church is its liturgical worship. Liturgy refers to the patterns, forms, words, and actions through which public worship is conducted.

The people's responses are in bold.

This type of note, offering directions about the service, is called a "rubric," which comes from the Latin word rubrica (red)—referring to a time when these instructional notes were always written in red.

THE ENTRANCE RITE

When the service is accompanied by music, it often begins with an instrumental piece of music, during which the congregation can prepare for worship.

PRELUDE

How brightly shines the morning star

Richter

We begin our worship as a gathered community by praising God in song.

OPENING HYMN • #408

Sing praise to God who reigns above

Sung by all.

Mit Freuden zart



1 Sing	praise to God who	reigns a - bove,	the	God of all cre -
2 What	God's al - might - y	power hath made,	his	gra - cious mer - cy
3 Let	all who name Christ's	ho - ly Name give	God	all praise and



a - tion, the	God of power, the	God of love, the	God of
keep - eth; by	morn - ing glow or	eve - ning shade his	watch - ful
glo - ry; let	all who know his	power pro - claim a -	loud the



our sal - va - tion; with	heal - ing balm my	soul he fills, and
eye ne'er sleep - eth. With - in	the king - dom	of his might, lo!
won - drous sto - ry! Cast	each false i - dol	from its throne, the



ev - ery faith - less	mur - mur stills: to	God all praise and	glo - ry.
All is just and	all is right: to	God all praise and	glo - ry.
Lord is God, and	he a - lone: to	God all praise and	glo - ry.

THE OPENING ACCLAMATION

Blessed be God: Father, Son, and Holy Spirit.

People **And blessed be his kingdom, now and for ever. Amen.**

THE COLLECT FOR PURITY

The Celebrant may say

Almighty God, to you all hearts are open, all desires known, and from you no secrets are hid: Cleanse the thoughts of our hearts by the inspiration of your Holy Spirit, that we may perfectly love you, and worthily magnify your holy Name; through Christ our Lord. **Amen.**

THE WORD OF GOD

THE COLLECT OF THE DAY

The collect is the prayer appointed for each Sunday that “collects” or captures the theme of the day or season of the Church year. It summarizes the attributes of God as revealed in the scriptures for the day.

Celebrant The Lord be with you.

People **And also with you.**

Celebrant Let us pray.

Give us grace, O Lord, to answer readily the call of our Savior Jesus Christ and proclaim to all people the Good News of his salvation, that we and the whole world may perceive the glory of his marvelous works; who lives and reigns with you and the Holy Spirit, one God, for ever and ever. **Amen.**

THE LESSONS

THE FIRST READING: Jonah 3:1-5, 10

This reading is typically from the Old Testament (Hebrew Scriptures) which Jesus knew and from which he often referred or quoted.

A Reading from the book of Jonah, chapter 3, verses 1 through 5 and verse 10.

¹The word of the LORD came to Jonah a second time, saying, ²“Get up, go to Nineveh, that great city, and proclaim to it the message that I tell you.” ³So Jonah set out and went to Nineveh, according to the word of the LORD. Now Nineveh was an exceedingly large city, a three days’ walk across. ⁴Jonah began to go into the city, going a day’s walk. And he cried out, “Forty days more, and Nineveh shall be overthrown!” ⁵And the people of Nineveh believed God; they proclaimed a fast, and everyone, great and small, put on sackcloth.

¹⁰When God saw what they did, how they turned from their evil ways, God changed his mind about the calamity that he had said he would bring upon them; and he did not do it.

Reader The Word of the Lord.

People **Thanks be to God.**

THE PSALM

The psalms are prayers that Jesus used and cover every mood of humanity's relationship with God and one another.

Reader Our response to the first reading is a portion of Psalm 62. Please pray it with me.

PSALM: Psalm 62:6-14

⁶**For God alone my soul in silence waits; ***
truly, my hope is in him.
⁷**He alone is my rock and my salvation, ***
my stronghold, so that I shall not be shaken.
⁸**In God is my safety and my honor; ***
God is my strong rock and my refuge.
⁹**Put your trust in him always, O people, ***
pour out your hearts before him, for God is our refuge.
¹⁰**Those of high degree are but a fleeting breath, ***
even those of low estate cannot be trusted.
¹¹**On the scales they are lighter than a breath, ***
all of them together.
¹²**Put no trust in extortion;**
in robbery take no empty pride; *
though wealth increase, set not your heart upon it.
¹³**God has spoken once, twice have I heard it, ***
that power belongs to God.
¹⁴**Steadfast love is yours, O Lord, ***
for you repay everyone according to his deeds.

THE SECOND READING: 1 Corinthians 7:29-31

This reading, taken from the New Testament, is typically from a letter (epistle) to the early Church, the Acts of the Apostles, or the Revelation to John.

A Reading from Paul's First Letter to the Church in Corinth, chapter 7, verses 29 through 31.

²⁹I mean, brothers and sisters, the appointed time has grown short; from now on, let even those who have wives be as though they had none, ³⁰and those who mourn as though they were not mourning, and those who rejoice as though they were not rejoicing, and those who buy as though they had no possessions, ³¹and those who deal with the world as though they had no dealings with it. For the present form of this world is passing away.

Reader The Word of the Lord.

People **Thanks be to God.**

THE HOLY GOSPEL: Mark 1:14-20

This reading is taken from one of the four Gospels (Matthew, Mark, Luke, and John), which depict the life, teachings, death, resurrection and ascension of our Lord Jesus Christ. We stand for the Gospel reading to show the particular importance placed on Jesus' words and actions.

Deacon The Holy Gospel of our Lord Jesus Christ according to Mark, chapter 1, verses 14 through 20.

People **Glory to you, Lord Christ.**

¹⁴Now after John was arrested, Jesus came to Galilee, proclaiming the good news of God, ¹⁵and saying, "The time is fulfilled, and the kingdom of God has come near; repent, and believe in the good news."

¹⁶As Jesus passed along the Sea of Galilee, he saw Simon and his brother Andrew casting a net into the sea—for they were fishermen. ¹⁷And Jesus said to them, “Follow me and I will make you fish for people.” ¹⁸And immediately they left their nets and followed him. ¹⁹As he went a little farther, he saw James son of Zebedee and his brother John, who were in their boat mending the nets. ²⁰Immediately he called them; and they left their father Zebedee in the boat with the hired men, and followed him.

Deacon The Gospel of the Lord.
People **Praise to you, Lord Christ.**

THE SERMON

The Rev. Terri Ann Grotzinger

The sermon directly follows the Gospel because it is to be grounded in the scriptures. It illuminates the scriptural readings and relates them to daily life.

THE NICENE CREED

The word “creed” comes from the Latin “credo” for “I believe.” First formulated at the Council of Nicaea in 325 AD and confirmed in 381 AD, the Nicene Creed is said at the Holy Eucharist and reflects what Christians believe regarding the relationship between the Father, Jesus, and the Holy Spirit: the Holy Trinity.

**We believe in one God,
the Father, the Almighty,
maker of heaven and earth,
of all that is, seen and unseen.**

**We believe in one Lord, Jesus Christ,
the only Son of God,
eternally begotten of the Father,
God from God, Light from Light,
true God from true God,
begotten, not made,
of one Being with the Father.
Through him all things were made.
For us and for our salvation
he came down from heaven:
by the power of the Holy Spirit
he became incarnate from the Virgin Mary,
and was made man.**

**For our sake he was crucified under Pontius Pilate;
he suffered death and was buried.
On the third day he rose again
in accordance with the Scriptures;
he ascended into heaven
and is seated at the right hand of the Father.
He will come again in glory to judge the living and the dead,
and his kingdom will have no end.**

**We believe in the Holy Spirit, the Lord, the giver of life,
who proceeds from the Father and the Son.
With the Father and the Son he is worshiped and glorified.
He has spoken through the Prophets.
We believe in one holy catholic and apostolic Church.
We acknowledge one baptism for the forgiveness of sins.**

**We look for the resurrection of the dead,
and the life of the world to come. Amen.**

THE PRAYERS OF THE PEOPLE

We pray for ourselves and particularly on behalf of others. In our prayers we pray for the Universal Church, the nation and all who govern, the welfare of the world, the concerns of our community of faith, including those who are in need or suffer, and for the departed. We are reminded in prayer that we are part of a larger fellowship, the Church—the Body of Christ.

For God alone our souls in silence wait; truly, our hope is in God.

In hope and in peace, we pray to you, Lord God. *(brief silence)*

For your steadfast love for all people in their daily life and work;
For our families, friends, and neighbors, and for those who are alone.

For any turning that is needed in this community, the nation, and the world;
For all who work for justice, freedom, and peace.

For the just and proper use of your creation;
For the victims of hunger, fear, injustice, and oppression.

For renewed strongholds for all who are in danger, sorrow, or any kind of trouble;
For those who minister to the sick, the friendless, and the needy.

For the clarity, peace, and unity of the Church of God;
For all who proclaim the Gospel, and all who seek the Truth.

For Michael Curry, our Presiding Bishop; for Marty Stebbins, our Bishop; for our priests and deacons at Holy Spirit and across the Diocese; and for all bishops and other ministers;
For all who serve God in God's Church.

Today we pray especially for:

Aone Wedel	John Cohen	Frank, Anthony, and Benjamin Horton
Dick Wedel	Joel	Jeffrey Alan and Foxy
Chris Roberts	Brett Watkiss	The Leanne Marten family
Don Russell	Thomas	The Hannah Abbot family
Maggi Teague	Betty Touchette	The Carey family
Carson Wood	Paula Huston	
Barbara Clark	Michael John King	
Mary Ellen	Jasmine	
Graham	Angela Ruhnke	
John Gartner		

And we also pray:

For your hope to rest on all who are sick, in prison, oppressed, addicted, suicidal, fearful, or without enough food, shelter, or sense of community.

For an understanding of our roles in the healing of our nation.

For those addressing the many facets of COVID-related care and public safety.

For courageous hearts to respond to your call to “Follow me.”

And for any other needs and concerns on our hearts today. (*brief silence*)

Hear us, Lord;
For your mercy is great.

We perceive the glory of your marvelous works, and we thank you, Lord, for all the blessings of this life. (*brief silence*)

We will exalt you, O God our King;
And praise your Name for ever and ever.

You are our rock and our salvation. We pray for all who have died, that they may have a place in your eternal kingdom. We pray especially this morning for the lives lost to violence and COVID, and for any other neighbors and loved ones who we remember to you now. (*brief silence*)

Lord, let your loving-kindness be upon them;
Who put their trust in you.

For God alone our souls in silence wait; truly, our hope is in God.

CONFESSION OF SIN

The Deacon or Celebrant says

We pray to you also for the forgiveness of our sins.

Silence may be kept.

Minister and People

**Have mercy upon us, most merciful Father;
in your compassion forgive us our sins,
known and unknown,
things done and left undone;
and so uphold us by your Spirit
that we may live and serve you in newness of life,
to the honor and glory of your Name;
through Jesus Christ our Lord. Amen.**

The Priest stands and says

Almighty God have mercy on you, forgive you all your sins through our Lord Jesus Christ, strengthen you in all goodness, and by the power of the Holy Spirit keep you in eternal life. ***Amen.***

THE PEACE

Celebrant The peace of the Lord be always with you.
People **And also with you.**

ANNOUNCEMENTS

All are invited to make a gift to support Holy Spirit's ministry of sharing God's love with our community and the world by texting HOLYSPIRITGIVE to 77977 or by visiting <http://holyspiritmissoula.org/give/>.

MUSIC AT THE ANNOUNCEMENTS

How bright appears the Morning Star

Nicholai

THE LORD'S PRAYER

We pray together the prayer that Jesus taught his disciples to pray.

And now, as our Savior Christ has taught us, we are bold to say,

**Our Father, who art in heaven,
hallowed be thy Name,
thy kingdom come,
thy will be done, on earth as it is in heaven.
Give us this day our daily bread.
And forgive us our trespasses,
as we forgive those who trespass against us.
And lead us not into temptation,
but deliver us from evil.
For thine is the kingdom,
and the power, and the glory,
forever and ever. Amen.**

THE BLESSING

The blessing of God Almighty, the Father, the Son, and the Holy Spirit, be upon you and remain with you for ever. *Amen.*

CLOSING HYMN • #470

There's a wideness in God's mercy

Sung by all.

Beecher

1 There's a wide-ness in God's mer - cy like the wide-ness of the sea;
2 There is no place where earth's sor - rows are more felt than up in heaven;
3 For the love of God is broad-er than the mea - sure of the mind;

there's a kind-ness in his jus - tice, which is more than lib - er - ty.
there is no place where earth's fail - ings have such kind - ly judg - ment given.
and the heart of the E - ter - nal is most won - der - ful - ly kind.

There is wel - come for the sin - ner, and more gra - ces for the good;
There is plen - ti - ful re - demp - tion in the blood that has been shed;
If our love were but more faith - ful, we should take him at his word;

there is mer - cy with the Sa - vior; there is heal - ing in his blood.
there is joy for all the mem - bers in the sor - rows of the Head.
and our life would be thanks - giv - ing for the good - ness of the Lord.

DISMISSAL

Deacon

Go in grace, go in hope, go in peace to love and serve the Lord.

People

Thanks be to God.

POSTLUDE

What star is this with beams so bright

Pachelbel



Participants in the Service

<i>Presider and Preacher</i>	<i>The Rev. Terri Ann Grotzinger</i>
<i>Deacon</i>	<i>The Ven. Dorcie Dvarishkis</i>
<i>Organist and Choir Director</i>	<i>Dr. Nancy Cooper</i>
<i>Readers</i>	<i>Holly Swartz, Gary Swartz</i>
<i>Intercessor</i>	<i>Don Gisselbeck</i>
<i>Film Editor</i>	<i>James Gartner</i>

VIRTUAL COFFEE HOUR

We invite you to join us on Sunday for a virtual Congregation Coffee Hour. The Zoom link is for the first 100 congregation members who log on (due to meeting size restrictions). Make sure you have your coffee and tea mugs ready to make a toast to Jesus and to one another! Join us at 11:15 am online. Simply click the link, and you will be directed to the Zoom meeting. To receive the link, please email the church office at office@holyspiritmissoula.org.

GROW WITH US

Everything we do at Holy Spirit, including today's online service, is made possible because of people like you. We rely on your donations to make our mission and ministry possible. In these challenging times, your support is needed more than ever. If this service has been meaningful for you, we encourage you to give as you're able to help Holy Spirit continue to serve our community and the greater world. Visit <http://holyspiritmissoula.org/give/> or give on our church app or text **HOLYSPIRITGIVE** to **77977** to give on your smartphone. Thank you in advance for your generosity.

ANNUAL MEETING ON JANUARY 31

Please mark Sunday, January 31, 2021, on your calendar as the date we will hold our Annual Meeting! As with most of 2020, we will hold this meeting virtually via Zoom, and it will be a briefer meeting to conduct the specific voting required to elect new Vestry members and the Parish Representative to the Holy Spirit Memorial Board and review the 2021 budget. The meeting will take the place of our usual Coffee Hour time on January 31. Please sign in to the meeting as you normally do for Coffee Hour with the link that will be sent to you in the Sunday worship reminder email. That email will be sent as usual on Saturday and on Sunday morning. Sign-in will be at 11 a.m., and the meeting will start at 11:15 a.m. For those who have difficulty with technology, there will be the opportunity for some folks to watch the meeting in the parish hall, socially distanced and masked, on the big screen television there. Safety protocols during this ongoing pandemic will necessitate limited seating, so please let the office know if you are interested in joining the meeting in that space. Email us at office@holyspiritmissoula.org or call the church office at 542-2167 by Thursday, January 28, at 9 a.m.

2021 BUDGET

A copy of the **2021 BUDGET** that will be presented at the Annual Meeting on January 31 is included as an attachment in today's service leaflet. This budget was approved by the Vestry at their meeting on January 13.

SIGN UP TO BE A CONVENTION DELEGATE

The next Diocesan Convention will be held October 8-10, hosted by St. Luke's and St. Stephen's in Billings. At this convention we will caring for the business of the diocese. We will elect delegates and alternates to the convention at the Annual Meeting on Sunday, January 31. Holy Spirit is entitled to 7 delegates to Diocesan Convention; alternates are also needed as people's plans change during the year. Our number of delegates

changed due to changes made to Diocesan Canons at last year's convention. Any interested parish member who is willing to serve in this capacity should notify the church office at 542-2167 by Wednesday, January 27.

MEET THE NOMINEES FOR VESTRY

The members of Holy Spirit Episcopal Church will be electing four members to the Vestry at the Annual Meeting on January 31. Each will serve a three-year term. In order for you to know the people who have been nominated to the Vestry, the Nominating Committee would like to offer the following profiles:

JOHN CROWLEY: John was raised as a Catholic in Maine and became a member of the Episcopal faith in 1965. In 1973 John and his family moved to Missoula where he became the Missoula City-County Planning Director, and it was at that time that he began attending services at Holy Spirit.

Following a five-year term as Planning Director, John joined the Washington group of companies as the Director of Real Estate for Washington Development Company. In that capacity he was responsible for the management of company-owned real estate assets throughout the US and western Canada. John became the President of Washington Development Company and developed numerous real estate projects in Missoula and elsewhere.

After a 25-year career, John retired but quickly found retirement to be over-rated, and in 2008 he and a colleague formed a real estate brokerage firm specializing in commercial real estate sales and leasing. John is currently a Principal in that firm.

John previously served a three-year term on the Holy Spirit Vestry and a one-year term as Senior Warden. He is currently a member of the Holy Spirit Memorial Foundation Board.

NANCY ERREBO: In 1993, Nancy moved to Missoula, her old college town, and became a member of Holy Spirit Parish. She was drawn to the liturgy, the church calendar, the beauty of the sanctuary and music, and the open-minded inclusiveness of the parishioners. She has sung in the choir from the beginning.

Nancy started life in Denmark, Kansas, as a Danish Evangelical Lutheran. As a teenager and young adult in Minnesota, she was a Methodist. After graduating from the University of Montana, her 16-year teaching career began at Rocky Boy School and ended after five years as a sixth-grade teacher for Aramco Schools in Dhahran, Saudi Arabia. In 1990, Nancy completed a doctoral program in clinical psychology at the University of Denver. She worked as a psychologist for the Department of Veterans Affairs and in private practice. Nancy retired from VA in 2014 and from private practice in 2018.

Single most of her life, work has been her focus. In retirement, Nancy is increasingly involved in Holy Spirit. Six years of Education for Ministry (EfM) have changed her life. Nancy serves as lector and intercessor, participates in book groups and community service, and was a delegate to the 2018 Diocesan Convention.

If elected to the Vestry, Nancy would be dedicated to the welfare of our parishioners, our commitment to end racism, and the challenge of the global pandemic, as well as ongoing budget and membership issues.

WARREN GARTNER: Warren grew up in Park Forest, Illinois where his family was active in Faith United Protestant Church. He attended the University of Illinois where he earned a BA in Zoology. Warren went on to Michigan State University where he earned a master's degree in Parks and Recreation Resources, specializing in Environmental Education. After college he moved to Michigan where he worked at an outdoor education center.

There Warren met Karen Simons who also served as part of the staff. Karen moved to Indianapolis to work at Conner Prairie and Warren soon followed to take the position of Conservation Education Supervisor with the Indiana Division of Fish & Wildlife. They were married and raised their 2 sons, John and James while in the Indianapolis area. They joined St. Christopher's Episcopal Church and were soon busy teaching Sunday School, reading lessons, serving on the Vestry, ushering, coordinating their community garden, developing a natural playground, etc.

Upon retirement, Karen and Warren decided to move to their favorite state, Montana. They visited Holy Spirit and were impressed with how active the church was in the community. They have enjoyed getting to know the Holy Spirit community and have made many new friends. Warren volunteers on the Social Concerns

Committee, the Stewardship Committee, and the Creation Care Committee. He has helped with the Holiday Market, Blood Drive, Rummage Sale, book studies, Sunday Supper Club, and Habitat for Humanity.

Warren agreed to be a candidate for Holy Spirit's Vestry to continue the good work we are doing of spreading Christ's love to our parishioners, the Missoula area and beyond.

HOLLY SWARTZ: Holly's father was a Marine, so they moved across the country and her family attended Episcopal Churches. She was confirmed at St. James in Bozeman in 1964. They moved to Utah in 1965 and returned to Montana in 1968. Holly moved to Missoula the first time in 1968 as her father was transferred here by Allied Stores to be the Sporting Goods manager at the Missoula Mercantile. Her parents were parishioners at Holy Spirit, and Holly graduated from Hellgate High School and the University of Montana. She met Gary, her husband, as a freshman at UM, and they were married three years later by the Rev. Leigh Wallace. Gary's Army career moved them across the United States and Europe for 30 years. They returned home to Missoula in 2003.

Holly became a lay reader and chalice bearer for the first time at St. Philip's Episcopal Church in Hinesville, GA and also served on the Mission Council. She has been the president of three Episcopal Church Women's groups: first at St. Philip's in Hinesville, GA, second at St. Andrew's in Omaha, NE and the third at St. Andrew's in Lawton, OK. Holly has attended and led Bible studies throughout this time. She completed Education for Ministry (EFM) in 2003 at St. Andrew's in Lawton, OK and has started it again this year. Holly has continued to be a lay reader/chalice bearer and usher through the years in GA, NE, OK, Germany, Belgium, and Missoula. She was on the Transition Committee for the Diocese of Montana from planning the farewell for Bishop Brookhart to the ordination of Bishop Marty Stebbins. Holly served on the Holy Spirit Vestry from 2006-2008.

YOUR SHOPPING CAN BENEFIT HOLY SPIRIT PARISH!

If you plan to shop at Amazon, consider shopping through the AmazonSmile website. When you do, and designate Holy Spirit Parish as your favored charity, Amazon will donate 0.5% of your purchases to help us provide all of our ministries at Holy Spirit. AmazonSmile is the Amazon you know. Same products, same prices, same service. Use this [unique charity link](#) for Holy Spirit.

BE AWARE OF SCAMS DURING THIS PANDEMIC

In the midst of this pandemic, there are people who are attempting to prey on churches. They do this by researching individual churches and then send out texts and/or e-mails that appear to come from the clergy or lay leaders. **If you receive a text or e-mail asking for funds or gift cards or asking you for a favor, do not reply back.** Rev. Terri or Rev. Gretchen will not ask for funds via text or email, so please do not respond to those communications. Please let the church office know if you receive a communication of this kind (406-542-2167).

CONNECT WITH US

FOLLOW US ON FACEBOOK

Get updates, announcements and more! <https://www.facebook.com/HolySpiritMissoula/>.

GET THE HOLY SPIRIT CHURCH APP

Stay connected with the Holy Spirit App! Keep up to date on upcoming events, see the latest bulletin, submit a prayer request – all that and so much more! Get a link to download the app to your smartphone by texting **HOLYSPIRITAPP** to **77977**.

SUBMIT A PRAYER REQUEST

Make a prayer request online at <http://holyspiritmissoula.org/pastoral-care/> or on our church app.

SIGN UP FOR OUR ELECTRONIC NEWSLETTER

You can sign up for our weekly electronic newsletter, *Spirited Times*, at <http://holyspiritmissoula.org/about-us/newsletters/>.



HOLY SPIRIT

EPISCOPAL
CHURCH

PERMISSIONS From riteplanning.com. Copyright © 2020 Church Publishing Inc. *Sing praise to God who reigns above*, Words: Johann Jacob Schütz (1640-1690); tr. Frances Elizabeth Cox (1812-1897) alt. Music: *Mit Freuden zart*, melody from “Une pastourelle gentile,” 1529; adapt. *Pseaumes cinuane de David*, 1547, and *Kirchengeseng darinnen die Heubtartikel des Christlichen Glaubens gefasset*, 1566. Reprinted under ONE LICENSE #A-735459. *How bright appears the Morning Star*, Music: William Mercer (1811-1873), after Philipp Nicolai (1556-1608). Music: *Wie schön leuchtet*, melody att. Philipp Nicolai (1556-1608); arr. and harm. Johann Sebastian Bach (1685-1750). Public Domain. *There’s a wideness in God’s mercy*, Words: Frederick William Faber (1814-1863), alt. Music: *Beecher*, John Zundel (1815-1882), alt. Reprinted under ONE LICENSE #A-735459. All the music used today that is not covered by onelicense.net is in the public domain.

HOLY SPIRIT | EPISCOPAL CHURCH

PROPOSED 2021 BUDGET

Yearend 2020 Financials/Proposed 2021 Budget

The financials for 2020 ended up much better than had been projected. Originally, the budget projected a \$21,707 deficit but due to the following factors, the year resulted in a positive operating surplus of \$11,250.

Key items impacting the 2020 operating income and expenses:

- Plate offering was down by about half.
- Pledges were down less than 2%.
- We applied for and received a Payroll Protection Loan in the amount of \$51,409 which, as intended, allowed us to keep several staff employed who otherwise we would not have.
- We were able to reduce expenses by \$21,262.

The proposed 2021 budget shows a decrease in our income due to a 7.8% reduction in pledges and anticipated lower plate offering assuming no in-person services for at least a few months. There was a very small increase in expenses, but salaries and all controllable areas were held level. Our projected budget shortfall for 2021 is \$71,607. We appreciate the congregation's efforts to maintain pledges during these difficult times.

Holy Spirit continues to receive a significant gift from the Mary Blair estate which is restricted to buildings and grounds. We will be looking at some refurbishing that fits within the restricted use of these funds. And currently the portion that is budgeted for next year is noted and highlighted as both an income and expense item.

Holy Spirit Episcopal Church

2020 Cashflow and 2021 Budget

		Notes		
		2021 Final Budget	12/31/2020 Actual	2020 Budget
Operating Receipts				
40001	Plate offering	9,000	8,087.00	18,000
40002	Pledge payments	371,780	395,660.56	403,154
	Pledge cards			
	Less: shrinkage			
	Net pledges			
40004	Other operating income		53,280.45	3,000
40005	Easter Offering	1,000	410.00	3,000
40006	Christmas offering	2,600	1,025.00	2,600
40007	Rummage Sale			6,000
40008	Holiday Market	11,000	5,435.86	11,000
	Use of Mosier Gift			
40010	Memorial Foundation Funds	4,810	2,454.06	4,795
	Altar Flower memorials		692.37	
40013	Blair Fund	10,000	6,888.80	5,000
	Subtotal	410,189.99	473,934.10	456,549
	Non-Assessable M.B. contrib.			
40021	Outreach	7,216	8,192.78	7,193
40022	Capital Improvements	12,026	5,298.12	11,988
	Camperships-Camp Marshall			
Total Receipts		429,431.91	487,425.00	475,730

Holy Spirit Episcopal Church

2020 Cashflow and 2021 Budget

Notes	2021 Final Budget	12/31/2020 Actual	2020 Budget
Compensation			
60100 Rector			
60114 Salary incl. housing	79,569	79,569.00	79,569
60112 Pension - 18%	15,418	15,418.08	15,418
60113 Insurance	12,480	11,880.00	11,880
60115 Social Security Offset	6,087	6,087.00	6,087
60300 Asst Priest			
60312 Housing	23,068	21,068.00	21,068
60313 Social Security Offset	2,535	2,715.00	2,738
60314 Salary	4,074	8,420.78	8,721
60316 Insurance	6,000	6,000.00	6,000
60315 Pension - 18%	6,422	6,849.42	6,935
Pastoral Assistance			
60350 Pastoral Assistant			
60400 Supply Clergy	600	400.00	1,500
60500 Parish Administrator			
60518 Salary	55,771	55,771.00	55,771
60519 Pension - 9%	5,019	5,019.36	5,019
60520 Insurance - include disability	10,806	10,326.36	12,680
60620 Office assistant			
60621 Salary: est. 1040 hrs/yr	14,570	14,781.28	14,570
60641 Pension - 9%	-		0
60661 Webmaster Salary	4,400	4,186.94	2,944
60662 Videographer/Cmpttr Tech Supprt	9,625	3,854.72	0
60622 Sexton:summer mos+\$50	5,043	4,993.00	5,043
60623 Custodian	8,556	8,556.00	8,556
60624 Organist/choir director	21,712	21,712.00	21,712
60626 Substitutes & soloists	200	150.00	450
60632 Youth Group Director	3,300	3,007.84	5,073
60650 Nursery coord/caregivers	2,000	2,503.76	2,200
60700 Payroll taxes			
60728 Payroll withholding		-	
60729 FICA+medicare	9,561	9,147.86	8,864
60730 Workers compensation	2,800	2,727.00	3,200
60731 Unemployment	100	95.66	145
Subtotal	309,716.47	305,240.06	306,143

Holy Spirit Episcopal Church

2020 Cashflow and 2021 Budget

Notes	2021 Final Budget	12/31/2020 Actual	2020 Budget
General operations			
61033 Push Pay Fees	5,300	4,214.63	3,500
61034 Copier	4,050	3,731.65	5,000
61035 Office expenses	5,500	5,343.92	4,700
61036 Janitorial supplies	800	757.10	350
61037 Postage	2,000	1,491.76	2,500
61038 Advertising		224.41	0
61039 Printing & bulletins	2,000	3,450.37	4,300
61041 Stewardship	1,000	234.39	1,000
61042 Website expenses	1,000	993.88	970
Newcomer Ministry			0
61130 Church school	950	945.23	1,228
61132 Explorations/Adult Ed/Fam.	706	324.19	390
61134 Complime (in/out)	-	-	0
61137 Nursery	250	-	550
Other (total below)			
Adult education			
Confirmation class			
61139 Youth group(incl QUEST)	750	545.61	390
61136 Workshops/Retreats			390
61142 Safeguarding Backgmd. Cks.	250	75.00	300
61246 Music	500	101.40	750
61247 Altar supplies	350	245.74	500
61248 Altar flowers In/Out	-	-	0
61250 Rector's Expenses	1,000	1,259.33	1,000
61300 Parish life			
61320 Social & receptions	1,000	680.26	2,000
61330 Recognitions			0
61396 Camperships In/Out		-	
61398 EFM Scholarships		-	
Support for Ordinands			
61402 Vestry Retreat	-		0
61404 Outreach MB	7,215	9,692.78	7,193
61416 Outreach-Ins/Outs		-	
61418 Mutual Ministry	1,500	1,500.00	1,500
61419 Missoula Interfaith Collab.	1,500	1,500.00	1,500
61421 Rector Travel	2,000	1,663.66	2,400
61422 Pastoral assistant travel	-	-	0
61423 Asst Priest travel	1,000	354.20	1,000
61449 Seasonal decorations	800	114.57	850
61450 Telephone	2,300	2,389.52	2,300
61451 Kitchen supplies	500	274.21	850
61452 Miscellaneous	200	-	200
61453 Continuing Education-Rector MB	900	169.63	900
61463 Continuing Education-Asst Prst MB	300	191.50	300
61461 Contin. Ed. Others (MB 862) MB	1,205	277.90	1,197
61454 Rector Discretionary funds	700	700.00	700
61462 Asst Priest Discretionary Funds	300	300.00	300
61455 Convention expenses	1,200	50.00	1,600
61457 Vestment clean/replace	250		250
61458 Clericus/Clergy Conf. expense	400	115.50	875
Subtotal	49,676.00	43,912.34	53,733

Holy Spirit Episcopal Church

2020 Cashflow and 2021 Budget

	Notes	2021 Final Budget	12/31/2020 Actual	2020 Budget						
Building & grounds										
62060	Insurance	13,500	13,514.00	13,500						
62061	Utilities	17,500	14,805.29	17,000						
62062	Repairs & maintenance		-	5,000						
62063	Capital Improvements	12,026	5,298.12	11,988						
62064	Taxes	400	445.25	361						
62065	Lawn care / Snow removal	10,000	6,549.00	10,000						
62066	Organ tuning	600	410.05	600						
		54,026.20	41,021.71	58,449						
62067	Maint/Upkeep-Blair Est Bldg Fnd	10,000	6,888.80							
	Blair Fund									
63070	Diocesan assessment	80,820	79,112.39	79,112						
Total expenses		504,239.16	476,175.30	497,437						
% increase over PY Budget		1.367%		1.69%						
Operating surplus (deficit)		(74,807)	11,250	(21,707)						
<table border="1" style="margin: auto; border-collapse: collapse;"> <tr> <td colspan="2" style="padding: 5px;">Total Expenses for in/out</td> </tr> <tr> <td style="padding: 5px;">Memorial Board</td> <td style="text-align: right; padding: 5px;">24,052</td> </tr> <tr> <td style="padding: 5px;">Mary Blair</td> <td style="text-align: right; padding: 5px;">10,000</td> </tr> </table>					Total Expenses for in/out		Memorial Board	24,052	Mary Blair	10,000
Total Expenses for in/out										
Memorial Board	24,052									
Mary Blair	10,000									