

Holy Spirit Vestry Meeting Minutes

Wednesday, May 13th, 2020

PRESENT via Zoom Meeting: Barbara Barmeyer, Kevin Borg, Torian Donohoe, Mark Dvarishkis, Terri Ann Grotzinger, Mary Jennings, Mary Beth Jourdonnais, Jeff Serviss, Caitlin Sherman, Jocelyn Siler, Gretchen Strohmaier, Kent Watson, Jim Wiley, Ann Wiltse, Clem Work

- 1) Opening Prayer – Mary Jennings
- 2) Reflection and check-in with Vestry members – Terri Ann Grotzinger
- 3) Administrative / Business Matters
 - Three additions were made to the agenda: under Old Business 1.) Discussion needed re: continued technical support for online offerings and under New Business 2.) Gerald Avenue sidewalk repair 3.) Master landscaping plan for the church grounds
 - **Motion to Approve the Consent Agenda; Seconded, Motion Passed**
- 4) Parishioners' concerns and correspondence
 - Clergy and staff received many notes of appreciation and thanks for the good work they are doing during the pandemic – the outreach, pastoral care, online services, etc.
- 5) Memorial Foundation Report
 - The Memorial Board is updating its by-laws and the Bishop has reviewed a draft. She sent a letter thanking Holy Spirit for this work, and Terri is very gratified to see progress on the revisions.
 - Thank you to Clem for providing good minutes of the Memorial Board Foundation meeting to serve as a report. The board met with State Street and is continuing to evaluate the benefits of their management. We are in a good position to hold off on liquidating any investments – we will re-evaluate when the market levels off.
- 6) Finance Report
 - Mark reviewed the April financials.

- \$1,200 from the Blair Fund was moved into facilities maintenance expense with an income offset.
- Some notes on income and expense: No altar flower expense, Easter offering down, no rummage income, insurance amount is lower because Judy is accessing Medicare, as per her request; over-budget on pledge income as many have pre-paid pledges.
- Our cash position is good, with Blair Trust and PPP loan money in the mix.
- The PPP loan amount of \$51,409.20 should be shown on the balance sheet. We need to ensure proper tracking of the amount, shown now as long-term liability, but going forward should split into short-term liability and long-term liability, as it is a two-year loan.
- **Motion to Approve the April Financial Report; Seconded, Motion Passed**

7) Old Business

- No update on a date for the Vestry Retreat and Mutual Ministry Review, this item will remain on the agenda.
- Kent is working on bringing together a core group to begin planning a Creation Care ministry. Members of this core group have been identified and will begin meeting via Zoom.
- A discussion of whether or not to move to a single summer service is on hold, as we now must consider the safety and practicality of holding any type of in-person service in the near future. Some notes re: resuming services:
 - 1.) Bishop Marty reminds us that Eucharist is a communal exercise, not an individual one
 - 2.) Singing is not advisable for a live choir or congregation.
 - 3.) Helena is experimenting with some re-opening and we will closely follow their experience and progress.
 - 4.) Virtual services will continue -- we welcome feedback and a dialogue about services is ongoing.

5.) Bishop Marty is challenging us to retain parishioners who have joined us online when in-person services resume.

- Update on Holy Spirit's response to COVID-19

Gretchen reports that outreach efforts have been very successful in building community and mobilizing a spirited group of volunteers.

Parishioners appreciate connecting with the crew of "callers" that have been reaching out and this has created a new dynamic culture of care and welcoming. Gretchen is working to harness this new energy and sustain it going forward.

Jim suggested that we could use this outreach framework to create a new "welcoming" program.

The Vestry thanked Gretchen for her good work and acknowledged how important this type of personal outreach is to the life of the parish, now and going forward.

- Update on review of parish reserves level

There is no need to re-visit this discussion now as we are doing well and the spending down of the reserves is not currently an issue. We will continue to look carefully at our budget and put this item on future agendas as necessary.

- Need for ongoing technical support, filming online services, etc.

Terri spoke with Barb Hagen re: PJ's compensation. The best way to handle increase in hours is to amend his letter of agreement and expand his number of working hours. Currently, agreement is \$546 per month for 9 months.

PJ will begin work for Camp Marshall soon. Since camp will be delivered in an online format, he will be quite busy. The Diocese may also be contracting with him for additional work.

Mark proposed that it might be possible to extend benefits to PJ if he can be employed full-time with a combination of camp, diocese and parish work. Terri will look into this possibility.

If PJ is too busy to assist Holy Spirit with online services, Terri proposes that we hire James Gardner as our technical support staff for at least two months.

The Vestry gives Terri latitude to reach an agreement with James for interim summer work with the following terms: compensation of \$546.88 per month, set up via an hourly rate of \$13.67 per hour, 40 hours per month, for two months.

Motion to Grant Terri Latitude to Extend this Job Offer; Secoded, Motion Passed

8.) New Business

- Refinishing Parish Hall floor

It is an opportune time to refinish the floors in the Parish Hall, as the work can be funded by the Blair Trust and completed while the building is not in use. Jeff and Kevin kindly offered to work on getting recommendations and bids.

- Holy Spirit application for membership in Missoula Home Coalition

Clem summarized the makeup and work of the Missoula Home Coalition, a group of affordable housing “pros” who advocate for affordable housing in Missoula. It would be beneficial for Holy Spirit to join the coalition, and they welcome our membership.

Motion to Approve Holy Spirit’s Membership in the Missoula Home Coalition and to Approve our Letter of Interest, with edits; Secoded, Motion Passed

- Gerald Avenue sidewalk repair

We received a letter from Missoula development services, requiring us to act on the repair of the Gerald Avenue section of sidewalk. Their letter, which included a completion deadline, was sent during the lockdown and was not opened until recently. Terri contacted them and agreed on a revised deadline – work must be done by the end of June.

Thank you to Jeff for taking the lead on this – who together with Kevin and Kent will evaluate bids and secure a contractor to begin the work.

Vestry agreed it is best to pay a contractor outright for the work, funded by disbursements from the Blair Trust.

Motion to Allow Jeff, Kevin & Kent to Secure a Contractor and Commit up to \$5,000 for Sidewalk Repair Work; Seconded, Motion Passed

- Creation of Master Plan for church grounds

Kent would like to begin the process of creating a Master Plan for the church grounds -- first step is to simply introduce the idea.

Terri is open to starting a dialogue about the landscaping, but cautioned that in this time of transition we must be mindful of our ministries -- we may need to use our buildings and grounds in unexpected ways going forward. A discussion will remain on the agenda.

- Camp Marshall camperships will not be used for traditional camp this year. We are encouraged to donate our campership money to the camp endowment fund.

Motion to Donate our Campership Funds to the Camp Marshall Endowment Fund and to Solicit Additional Donations from HSP Parishioners for the Endowment; Seconded, Motion Passed

- We are still working on arranging a fellowship gathering via Zoom, this is a challenging piece but we are brainstorming some options.
- Date and time for next Vestry meeting; June 10th at 5:30 p.m.

Respectfully submitted,

Ann Wiltse
Clerk of the Vestry

May Rector's Report to Vestry

We were in the middle of Holy Week the last time we met. Seems like an awfully long time ago and yet, our initial efforts with virtual worship that week culminated in a quite different but no less joyous celebration of Easter Day, together in heart while staying in our homes. Montana is gradually opening up businesses and while churches are allowed to open with a number of restrictions (physical distancing, wearing masks, no communion, limited numbers, cleaning before and after each service or event for example) we are remaining closed for now. Missoula Public Schools also remain closed through this school year. We will re-evaluate as we see how Phase 1 of opening and the beginning of summer goes.

The staff and I continue to work from our homes with very occasional visits to the church for things like mail or staggered recordings of worship services for compilation by PJ Willett to allow our Sunday 10:15 a.m. virtual worship. It is a very different process than doing the liturgies in the regular pattern, but it allows for flexibility with everyone's now different schedules and needs to prevent spread of the COVID19 virus. We are also expanding participation, clergy and lay, by all ages participating remotely in the reading of worship lessons, music, and more. The staff and I have divided our tasks a bit differently to make sure we serve the parish and wider community well in ever-changing circumstances. We are expanding our computer skills as needs arise and with the desire for wide participation in our offerings while also keeping things as clear and user-friendly as possible for parishioners and those seeking spiritual community. We will need to establish the means of recording and/or livestreaming our worship and small group ministries and fellowship to continue even when we do begin to return to a new normal of physically gathering as community. We know that diocesan wide we are reaching those we have yet not met and those who cannot leave their dwellings to engage their faith with us. We will need to plan and act on this new ministry in whatever we do going forward.

The regular meetings of the staff, the vestry, many lay ministries, and the Holy Spirit Memorial Foundation Board have moved on-line. Same as well with the Missoula Clericus, Standing Committee, and new meetings of active diocesan clergy with Bishop Marty Stebbins on Monday evenings. Previously planned spiritual formation offerings with guest leadership have been postponed for now while others led by parishioners and staff have shifted to on-line rather well.

Rev. Gretchen and I are supported immensely by a team of lay volunteers who call to check in on all parishioners once a week and others who are making masks or driving to deliver food or other items. Pastoral care is now handled over the phone or via computer, and special services (memorials, weddings for example) will be handled as conditions and safety require. Gifts have increased to our Discretionary Funds to assist those being impacted by the ripple effects of the virus in ways large and small. Thank you for your faithful generosity of time, talent, and treasure. It is allowing us to respond quickly as needed.

I want to thank everyone for your grace and understanding, your care and support to one another, and your service in keeping everyone as safe as possible during these difficult times. There are sacrifices being made that I'm sure we can only imagine and loved ones far and near that are being held in hearts and prayers. Every offering in this way is a gift to all, an act of love and a sign of hope for the world. May God continue to bring peace where there is fear; strength, healing, and joy where darkness seems to overwhelm. Let us continue to love one another and love our neighbors as ourselves.

Faithfully with you on the journey,

Territa

May Assistant Priest's Report to Vestry

During April with the help of a host of volunteers we created a data base for all members of the congregation. We included everyone in the directory and those who have joined us since the 2016 directory was created. Over 30 volunteers began making calls to every member of the parish to check on wellbeing and needs for food, supplies and medicine. Volunteers have remained in contact with those on their list who desired subsequent calls. We have connected with some who haven't been active members at Holy Spirit for years and with those who were church shopping and only attended a few times. It has been a spirit-filled opportunity to strengthen our community. I continue to monitor the data base for immediate needs. Through our database information and in conversation with Terri we identified potential members with financial needs.

We have worked to support those members experiencing financial stress and crisis. With discretionary funds I purchased \$1,000 worth of grocery gift cards and I have currently distributed \$900 of those funds.

I recruited a few technology volunteers and over twenty volunteer drivers. We haven't used the drivers much as most folks look forward to their once a week outing to the grocery store. We did organize drivers to deliver DVDs of the Easter service to those who don't have internet service.

I have worked with a crew to develop the mask making volunteers. This group of folks including Bonnie Tyro, Diane Rasmuson, Betsy Holmquist and Wendy Kuhn have gathered supplies, created kits for mask making and have made and distributed masks to members of our parish, The United Way, members of the community, MT Behavioral Health, folks around the diocese and MIC.

I continue to do pastoral care particularly with our most vulnerable populations.

I have participated in worship, preaching twice in April, while learning to use new technology.

Gretchen Strohmaier, Assistant Priest

May Vestry Ministry Reports

1) Communications – Judy Parock, Chair

Beginning in mid-March, our Communications plan for the spring was turned on its head. We were in the midst of our Lenten program when COVID-19 caused the cancellation of all our in-person activities and worship at Holy Spirit. We began using our electronic resources to communicate that news and all the changes that resulted from the closures to the congregation.

Rev. Terri used the “A Note from the Rector” to notify the congregation in advance of the changes in worship that were taking place while we were still able to meet in person. The situation quickly changed, and when the public health department discouraged groups of 50 or more people gathering together, the decision was made to suspend in-person services and to go live stream with our Sunday worship and online gatherings for other church meetings. Again, the “A Note from the Rector” was used to communicate this information to the congregation.

With the suspension of in-person worship services, we decided to live stream our service on the church Facebook page. Instructions on how to access this service were sent out to the congregation via a special electronic announcement that was sent out on Saturday and again on Sunday prior to the service. That information was also included in the weekly Spirited Times and on the church website. A link to the service leaflet with the hymns, prayers and readings included was included on the church Facebook page and on the church website for folks to use during the service. This approach to online worship worked for some but presented difficulties to many of our parishioners. We tried the Facebook Live approach for two weeks, and as Holy Week approached, Rev. Terri and PJ Willett, our worship service recorder and film editor, decided to film the various portions of the service in advance and put the service together ahead of Sunday to post on the church YouTube channel. This approach would allow our parishioners a “one-click” option to access the service. It also would provide a greater degree of safety for service participants since each individual could record their part either at home or at different times at the church to lessen the number of people in the church space at the same time. We began the recorded services with Palm Sunday and have continued with this method since. People have found it much easier to access. I send out an email with the direct service link in it on the Saturday before the service, and then again on Sunday morning right before the service. I also have utilized the push notifications on our app to send out a reminder of the service link just prior to the start of the service. The service leaflet is still posted on the church Facebook page, on the website, on the app and in the email announcing the direct link to the service.

We have worked to keep our website up to date with information about what is happening at Holy Spirit during the shelter in place order. We have moved to an online presence, and we are using the website to communicate information about how we can keep connected as a congregation during this time. Rev. Gretchen organized a group of volunteers to do phone calls to parishioners for check-in purposes and to assess any needs that they might have. She had another group of volunteers who were willing to assist with shopping needs of parishioners. These services were communicated to the congregation via the Spirited Times, on our website and on our church app. We created rotators to highlight these services on the website and on the app. Clicking on those photos takes you to more information about these services. Gretchen’s group of volunteers has been able to contact everyone in the church directory which is a marvelous achievement!

I also created an “Online Community Life” page for our website. Although our church buildings are closed, I wanted to communicate to the congregation that our life as a

community continues. By clicking on the “Click here to learn more” button, you are taken to a page that highlights our online content including our online worship services, worship and formation resources for use at home, online Centering Prayer, online study groups for Plenty Coups’ Story and *Leadership in Turbulent Times*, and online children’s ministry resources which include an activity page for children and their families and a link to the latest online children’s sermon. We update the information on this page and similar information on the church app weekly.

Rev. Terri purchased a Zoom video plan to offer opportunities for small group gatherings, meetings (staff, Vestry and Memorial Board), and virtual fellowship. We are still in the process of learning how to use this tool and hope to utilize it in greater scope soon.

Since the shelter in place order began, we have been emphasizing that our church app is another way to keep connected as a Holy Spirit community and is also a safe and convenient way to pay your pledge. We now have 206 downloads of our church app, and most of the users have opted to receive push notifications which allows us another way of getting information to folks. Since our starting Pushpay, we have had 443 transactions totaling \$50,056.21. 66 donors are using this venue to pay their pledge or donate to the church.
– Judy Parock

B) Holiday Market – Caitlin Sherman (, Coordinator)

C) Parish Life – Don Gisselbeck (Kathy Swannack, Coffee Hours; Anne Cohen, receptions)

Reception committee report: No receptions to report.

– Anne Cohen

Coffee Hours: No report as no Coffee Hours were held.

– Kathy Swannack, Coffee Hour Coordinator

D) Properties – Kevin Borg and Kent Watson (Margaret Borg and Kevin Borg, co-chairs)

Properties/Buildings Report: Shortly after the shelter in place order took effect in March it was discovered that we had no heat in the buildings. The problem appeared to originate with one of the new pumps which needed a coupling repaired. That was taken care of, and heat was restored. While the Temp Right folks were here, they did the regular servicing of both boilers. Our janitors, Jean and Don Hauge, have begun a deep cleaning of the church buildings in preparation for our re-opening later this spring or early summer. Volunteers Tracey Gage and Sue LaRose have done weeding and cleaning of the church and parking lot flower beds. Our thanks to them both. We are noticing that we have lost a few shingles from the south side of the parish hall roof, and we will need to follow up with that.

– Margaret Borg

E) Rummage Sale – Ann Wiltse (Marva Gallegos, Chair)

Currently everything is on hold until we see what happens with the virus. Once things open up, we would like to conduct the Rummage Sale with some adjustments. For now, we just wait and see.

– Marva Gallegos, Chair

F) Social Concerns – (Jim Wiley, Chair)

**Social Concerns Report/Minutes
April 7, 2020 Meeting via Zoom**

The meeting opened with a prayer led by The Rev. Dorcie Dvarishkis.

1. Clem Work reported that, as a part of our advocacy effort on affordable housing, we are looking to join the newly formed Missoula Home Coalition. This will keep us informed on progress being made in this area and build our contacts with others involved in this advocacy.
Subsequently, Clem and Kate Laney obtained information on what is required, and Clem drafted a document requesting acceptance as a member; this document will be presented for approval by the Vestry at their next meeting.
2. Glenn Hladek brought us up to speed on Mountain Home Montana's Open Table initiative. Training for this has been postponed to May/June (for the time being); expectations include a minimum of one year's commitment to join a group of 6 to 8 mentors working with each mother; it is understood that some monthly meetings might be missed; it is hoped that relationships will last beyond the one year period.
3. Carla led the discussion on the spring book study. Target start date is April 22. Which book to select will be handled by a vote among SCC members and Carla will confirm that a local bookstore can obtain copies before finalizing the start date.
Subsequently, the book selected was *Leadership in Turbulent Times*, and Carla was able to find a bookstore which could get us books in time for the April 22 start date. The book study will be moderated by Lucia Work, Whitney Rimel and Audrey Murray; announcements appeared in the April 9 *Spirited Times*.
4. Dorcie Dvarishkis reported on:
Parenting Place – The Parenting Place Sunday planned for May 3 will be postponed. Activity is currently at a minimum, with employees furloughed and the Executive Director focused on preparation to reopen as soon as possible, coordinating with others in the state who work on adverse childhood experiences. There will likely be a need for a work party in May/June as re-opening becomes an option.
Hellgate High School – The only news we have heard is that funding may be required for the Laundry Fund.
School for Deacons – Online school will be starting soon with 2 students and 2 prospects; the first session will be open to all (at \$150) who might want to consider becoming a Deacon.
M.I.C./BBCO (Broad-Based Community Organization) – The current focus is on identifying challenges to all in the community due to Covid-19, working to identify what policies might deal with those challenges and coordinating with local leaders to focus on those policies.
5. Jim and Clem suggested that SCC's 2019 budget should be "safeguarded" until community needs become clearer than at present. After discussion this was agreed, excepting on-going or regular programs such as Habitat for Humanity and the Mexican Student program. It was also agreed that the Committee would communicate to Terri and Gretchen that funds could be made available, if/when needed, to bolster their discretionary funds to support parishioner and community needs.
6. Under Other Business, the funding requested by Habitat for Humanity was approved in the amount of \$500, and Bob Deaton agreed to lead a work crew for their projects and Kate Laney agreed to coordinate food, as we have done in the past.
Bob Deaton reported that Audrey Murray has agreed to coordinate the September Blood Drive at Holy Spirit. Dorcie Dvarishkis mentioned that the Red Cross really needs blood and suggested that those who had given in February would soon be allowed to donate once again.

The Committee's next meeting (either in person or via Zoom) will be on May 5th.

**Social Concerns Report/Minutes
May 5, 2020 Meeting via Zoom**

The meeting opened with a prayer led by The Rev. Gretchen Strohmaier.

1. Clem Work confirmed that, as a part of our advocacy effort on affordable housing, we are expecting to join the newly formed Missoula Home Coalition. This is subject to Vestry acceptance of a letter requesting acceptance as a member which will be presented for approval at the meeting next week. In addition, the Memorial Foundation Board has formed/approved a sub-committee to study ways in which Holy Spirit's endowment might be used to make a positive contribution to resolving the housing issue.

On a related subject, Carla Mettling highlighted the work of the Housing Advocate Network (HAN). Specifically, they have coordinated with Mountain Line to set up two Wi-Fi "hotspots" for people to use and have been checking homeless camps to assist however possible. Holy Spirit volunteers have been encouraged to assist with the Wi-Fi program.

2. Gretchen Strohmaier brought us up to speed on Holy Spirit efforts to care for community needs during Covid-19, including:
 - 60 volunteers making on-going phone calls to parishioners, and to those who have attended Holy Spirit, even occasionally... pulling new people in
 - 20+ volunteer drivers available to help parishioners and also connected with M.I.C. for volunteer opportunities (see above)
 - 8-10 volunteers making and distributing masks, coordinated by Wendy Kuhn
 - \$900 in grocery cards made available, plus some help with mortgages, through clergy discretionary funds
3. Dorcie Dvarishkis reported on:
 - Parenting Place – Repair work has started in preparation for re-opening, and more will definitely be needed... Dorcie has asked Marilyn Thorn to present a proposal for potential use of the funds available through Social Concerns.
 - Hellgate High School – Laundry use by students has been quite heavy, funded through the Family Resource Center by Holy Spirit; enough funds are currently available for this. Food has been provided by the Missoula Food Bank.
 - School for Deacons – Online school has started with 6 students/prospects.
 - M.I.C./BBCO (Broad-Based Community Organization) – The Core Team at Holy Spirit has not come together as we had hoped, but several volunteers are actively engaged. Most of the focus has been on neighborhood organizations, which don't fit particularly well with several of M.I.C.'s original members (congregations spread throughout the city and nearby communities). Much of the BBCO's focus has been working with a City/County team focused on re-opening and assuring that the "voices of the most vulnerable" are at the table.
4. Lucia Work, Audrey Murray and Whitney Rimel reported that the book study based on *Leadership in Turbulent Times* is off to a good start, with 20 parishioners signed up and most participating in the first two Zoom sessions.

5. Lucia Work mentioned that she would normally begin planning for the Back to School Bash Book Drive... and agreed to contact the Salvation Army to find out the status of this event (which she did, but all planning for the event is on hold until the Governor and School District are clear on plans for the Fall... which they hope to have by July).
6. The meeting ended with discussion about other ideas that could incorporate parishioners in activities to relieve the effects of the current situation, including (list here not necessarily as recommendations, but so as to not forget them):
 - Outdoor summer activities in smaller groups
 - Zoom groups focused on specific topics – gardening, sewing, knitting, crafts, etc.

Jim agreed to contact UM to try to figure out how we could have multiple hosts on the Church's Zoom account (and an email related to this was sent to Terri).

The meeting closed with the Lord's Prayer.

The Committee's next meeting (either in person or via Zoom) will be on June 2nd.

– Jim Wiley, Chair

G) Spiritual Formation – Glenn Hladek and Mary Jennings (Gretchen Strohmaier, Chair)

Spiritual Formation:

Adults: I continue to attend monthly Social Concerns Committee meetings to help facilitate church-wide planning and collaboration. We have moved our spiritual formation offerings online. Prior to Easter we offered a video of how to do Ukrainian egg decorating with Barbara Morrison. In March Glenn Hladek led a three-session study entitled, "Plenty Coups' Story: A Model of Spiritual Wisdom and Health. Videos of Glenn's lectures were made available on our YouTube channel, and participants could email Glenn with their questions and comments. We have left the videos up on our YouTube channel to enable more people to continue to view them. The Social Concerns Committee spring book study was changed to a more timely book for the pandemic, *Leadership in Turbulent Times*. Led by Lucia Work, Whitney Rimel and Audrey Murray, the online study group is meeting weekly through the end of May via Zoom. Our Centering Prayer group has also moved online, with Jennifer Dousset offering Centering Prayer twice a month on the first and third Fridays at 12 noon on Facebook Live.

Children: I have been recording a weekly Children's Worship service to post online, along with a family activity page. I have been assisted in providing these weekly services by The Ven. Dorcie Dvarishkis and Church School Shepherd Karen Simons Gartner who have also taken turns recording a lesson for the children.

– The Rev. Gretchen Strohmaier, Assistant Priest

Youth Ministry:

As I'm sure the Vestry is aware my role has shifted a bit in the last month or so. Instead of mostly focusing on Youth Ministry I've taken on the role of filming, editing and uploading most of the online content for Holy Spirit. This entails recording audio and video of music, Terri's parts of the services, and any additional footage; then editing all of it into the service, including any virtual choir projects. I then upload the service and any other video content we may have for the week onto YouTube. It's a bit of an arduous process from start to finish but work I'm happy to do.

It has been quite the change from doing Youth ministry, but luckily still falls well within my wheelhouse. That being said, I have still been trying to keep in touch with the youth of Holy Spirit via online means, which has been going fairly well.

I appreciate the support, and all that you do.
- PJ Willett, Director of Youth Ministry

- H) Stewardship – Torian Donohoe (Barb Hosier, Chair)
The Stewardship Committee put the following article in the Spirited Times:

SUGGESTIONS? QUESTIONS? LET'S HEAR THEM!

When we are able to be together again in our beloved church, the Stewardship Committee will have a new addition in the parish hall. We hope that you have been thinking about Holy Spirit, and perhaps pondering some questions or suggestions that you might have concerning our parish.

In an effort to keep in touch with all parishioners, a beautiful suggestion/question box, made by master wood craftsman Bob Wattenberg, will be available for you to deposit suggestions/questions you might have regarding our parish. We hope you have been thinking about Holy Spirit, and perhaps pondering some questions or suggestions that you might have concerning our parish. Volunteers from the Vestry and the Stewardship Committee will collect the papers periodically and try to implement them or find answers for you.

This box will be a component of our Adopt a Need presentation; a bulletin board will offer projects that individuals might volunteer to work on for the parish. For example, one project might be to weed the flower beds for perhaps a month. More details will be presented when we are able to be together.

Meanwhile, be thinking of suggestions/questions that you have! We pray that all will be well and that we will gather at Holy Spirit as one family soon.

Peace to you,
Barb Hosier

- Barb Hosier, Stewardship Chair
Torian Donohoe, Stewardship Committee Vestry Liaison